

# McGaw YMCA Camp Echo 2007 Staff Evaluation

I want this evaluation to be (circle one):\*\*                      *shared*                      *confidential*

This is an evaluation of \_\_\_\_\_ by \_\_\_\_\_

The person I am evaluating (circle one):    was my co-worker    was my supervisor    worked for me

Sessions to which this evaluation pertains:            1            2            3            4            5            6

What, specifically, do you think are this staff member's strengths? (Feel free to use back if more space is needed)

**Comments:**

*Comments are helpful but not necessary*

**(1 = unacceptable, 2 = below expectations, 3 = met expectations, 4 = above expectations, 5 = one of the best on staff)**

This staff member follows and models the Camp Echo Code of Conduct for campers and staff at all times.                      1    2    3    4    5

This staff member understands their own role and actions as they relate to the function and mission of Camp Echo in its entirety, and maintains a positive attitude in front of campers at all times.                      1    2    3    4    5

This staff member supported the goals of the YMCA through active and engaged participation in all camp Activities and modeling of the YMCA core values.                      1    2    3    4    5

This staff member is pro-active and mature in managing problems in the cabin or with fellow staff members.                      1    2    3    4    5

This staff member takes initiative to improve the overall Main Camp experience for their cabin and all of camp.                      1    2    3    4    5

This staff member is on time, on task, and following expectations of his/her job description.                      1    2    3    4    5

This staff member handles him/herself in a professional manner, and maintains a positive working relationship with fellow staff members.                      1    2    3    4    5

In what specific areas could this staff member improve? (Feel free to use back if more space is needed)

**Comments:**

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

\*\* Please return all evaluations to Rob Grierson. Before October 1, mail to 3782 S. Triangle Trail, Fremont, MI 49412; after October 1, mail to 1000 Grove Street, Evanston, IL 60201. Evaluations labeled "shared" will be copied and mailed to the person being evaluated. If you are evaluating Rob Grierson and would like this evaluation to be confidential, please mail it to Bill Geiger, McGaw YMCA, 1000 Grove St., Evanston, IL 60201.